

UNION BANK RECRUITMENT PROJECT 2026-27 (OFFICERS WITH DOMAIN EXPERTISE, GENERAL BANKING OFFICERS & SPECIALIST OFFICERS)
GUIDELINES REGARDING PERSONS WITH BENCHMARK DISABILITIES/SPECIFIED DISABILITIES USING THE SERVICES OF A SCRIBE

The facility of Scribe / Reader would be allowed to candidates who are eligible to use the services of scribe and opted for the same in their online application form. The facility of scribe is meant for only those candidates with disabilities who have physical limitation to write including that of speed. In all such cases where a scribe is used, the following rules will apply:

- The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No. 16-110/2003-DD III dated February 26, 2013 of Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Finance, Department of Financial Services vide letter F. No. 3/2/2013- Welfare dated 26.04.2013, Office Memorandum F. No. 34-02/2015- DD-III dated 29.08.2018 of Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan), Office Memorandum e-File No. 22-07/2020-DD-III dated 09.09.2020 of Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) and F. No. 29- 6/2019- DD-III dated 10.08.2022. In all such cases where a scribe is used, the following rules will apply.
- The candidate will have to arrange his/ her own scribe at his/ her own cost.
- The scribe should be from an academic stream different from that stipulated for the post.
- Both, the candidate as well as the scribe will have to give a suitable undertaking, in the prescribed format with passport size photograph of the scribe, conforming that the scribe fulfils all the stipulated eligibility criteria for a scribe as mentioned above. Further, in case it later transpires that the candidate/scribe did not fulfill any of the laid down eligibility criteria or has suppressed any material facts, the candidature of the applicant will stand cancelled, irrespective of the result of the test/ examination.
- Wrong information about the candidate/ scribe in declaration form submitted at the time of online application or at the time of examination or at any stage would render the candidate and scribe being debarred either permanently or for a specified period of time for Union Bank of India examinations.
- Those candidates who are eligible to use services of scribe shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination, if they have opted for the same in their online application form.
- The scribe arranged by the candidate should not be a candidate himself/herself for the online examination. If violation is detected at any stage of the process, candidature of both, the candidate and the scribe will be cancelled for Union Bank of India examinations.
- The scribe arranged by the candidate should not be a scribe to any other candidate in the same examination process. In the event of such appearance of the scribe, the candidature of both the candidates may be cancelled and the scribe may be debarred to appear as scribe for future Union Bank of India examinations.
- Only candidates registered for compensatory time (at the time of online application) will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he/ she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.
- Any candidate who is not eligible to use scribe as per the guidelines referred to above, but uses scribe in the examination shall be disqualified to participate further in the recruitment process. Any candidate who is using services of scribe should ensure that he/she is eligible to use the services of scribe in the examination as per the above guidelines. Any candidate using the services of a scribe in violation of the above guidelines shall stand disqualified and can be removed from service without notice, if has already joined the Bank.
- For candidates availing scribe in accordance with OM - F. No. 29-6/2019-DD-III dated 10.08.2022, shall be allowed scribe facility subject to production of a certificate at the time of online examination to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from competent medical authority of a Government healthcare institution as per Appendix I of the above mentioned OM.

- Also, the qualification of the scribe should be one step below the qualification of the candidate taking examination in case of candidate having less than 40% disability and having difficulty in writing and who avails scribe in accordance with Office Memorandum F. No. 29-6/2019- DD-III dated 10.08.2022. In this context, Letter of undertaking as per **Appendix II** of the above mentioned OM should be submitted by such candidates at the time of examination.
- During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions. In such cases, the Candidate and scribe may also be debarred either permanently or for a specified period from all Union Bank of India – examinations.

Please fill up the DECLARATION and submit along with the call-letter.

DECLARATION

We, the undersigned, Shri/Smt./Kum. _____ **eligible candidate** for the Online Examination for the Post of _____ in Union Bank of India to be held on _____ at _____ (Time) and Shri/Smt./Kum _____ **eligible writer (scribe)** for the eligible candidate, do hereby declare that:-

1. The scribe is identified by the candidate at his/her cost and as per own choice.
2. The candidate has physical limitation to write including that of speed and he/she needs a writer (scribe) as permissible under the Government of India rules governing the recruitment of Persons with Benchmark Disability /Specified Disability.
3. Candidates with disabilities who have physical limitation to write including that of speed shall be allowed compensatory time of 20 minutes per hour, if they have opted for the same in their online application form, whether availing the facility of scribe or not.
4. In view of the importance of the time element, the examination being of a competitive nature, the candidate undertakes to fully satisfy the Medical Officer of the Bank that there was necessity for use of a scribe as he/she has physical limitation to write including that of speed by the disabilities as mentioned in guidelines regarding persons with benchmark disability/specified disability using the services of a scribe. The candidate has ensured that the scribe is not a candidate for this process [**Union Bank RECRUITMENT PROJECT 2026-27 (OFFICERS WITH DOMAIN EXPERTISE, GENERAL BANKING OFFICERS & SPECIALIST OFFICERS)**]
5. The scribe has ensured that he /she has not appeared/ is not appearing as a candidate in this process (Union Bank of India - Rect. of Specialist Officers).
6. We declare that the scribe has not acted/will not act as a scribe to any other candidate in the same examination/recruitment process.
7. We understand that at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidature will be cancelled. The candidature will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.
8. We hereby declare that all the above statements made by us are true and correct to the best of our knowledge and belief. We also understand that in case it is detected at any stage of recruitment that we do not fulfill the eligibility norms and/or that the information furnished by us is incorrect/false or that we have suppressed any material fact(s), the candidature of the applicant (both the candidate as well as scribe in case he/she has appeared in the same examination) will stand cancelled, irrespective of the result of the written test(s). If any of these shortcomings is/are detected even after the candidate's appointment, his/her services are liable to be terminated. In such circumstances, both signatories will be liable to criminal prosecution.

I, _____ the candidate, certify that I am eligible to use the services of a scribe as
(Name of the candidate) per the Govt. Guidelines for conducting written examination of Persons with Disability.

I, _____ the candidate for this recruitment certify that I have ensured that the above scribe has
(Name of the candidate) not appeared/ is not appearing for this Process [**Union Bank RECRUITMENT PROJECT 2026-27 (OFFICERS WITH DOMAIN EXPERTISE, GENERAL BANKING OFFICERS & SPECIALIST OFFICERS)**].

I, _____ (Scribe) certify that I am not a candidate for this Process [**Union Bank RECRUITMENT PROJECT 2026-27 (OFFICERS WITH DOMAIN EXPERTISE, GENERAL BANKING OFFICERS & SPECIALIST OFFICERS)**]. I will not solve the questions on behalf of the candidate.

Signature of Candidate

Signature of Scribe

Given under are our signature and details:-

Details of the candidate:	
Roll No.:	Name
	:

Scribe Details:	
Mobile No.:	Date of Birth (dd/mm/yyyy):
Gender : M F Transgender	
Name:	Photo of Scribe
Email_Id :	
Father's Name:	
Address 1	
Address 2	
City:	
State:	
Pincode:	
Highest Educational Qualification:	
Relationship with the candidate:	
Scribe's ID Type : (Tick appropriate box)	
☐ Aadhaar Card ☐ Driving License ☐ PAN Card ☐ Passport ☐ Voter ID Card	
Other ID (Specify) _____	
(Enter number of the selected ID below and attach the copy)	
ID No. _____	
I have gone through the relevant clause in the Advertisement regarding PwBD and Scribe candidates. I declare and undertake that I would not answer/solve questions in the examination independently. I understand that the candidate is liable to be debarred from the examination or future exams if it is found that I have answered the questions on my own. I am also liable to face legal actions if I indulge in malpractices as a Scribe along with the candidate. I am not a candidate and I have not acted/will not act as scribe for any other candidate for the same exam process.	
Signature of the Scribe: Thumb Impression of the Scribe	

(Signature of Candidate)

(Signature of Invigilator)

APPENDIX-I

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

This is to certify that, we have examined Mr/Ms/Mrs (name of the candidate), S/o / D/o, a resident of (Vill/PO/PS/District/State), aged yrs, a person with (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition, He / She requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is / are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto _____(it is valid for maximum period of six months or less as may be certified by the medical authority).

Signature of Medical Authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic/ PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/ Psychiatrist/ Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
(Signature & Name)				
Chief Medical Officer / Civil Surgeon / Chief District Medical Officer Chairperson				

Name of Government Hospital / Health Care Centre with Seal

Place:

Date:

APPENDIX II

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

I, _____, a candidate with _____ (nature of disability/condition) appearing for the _____ (name of the examination) bearing Roll No. _____ at _____ (name of the centre) in the District _____, _____ (name of the State). My educational qualification is _____.

2. I do hereby state that _____ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.

3. I do hereby undertake that his/her qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post or certificate/diploma/degree and claims relating thereto.

(Signature of the candidate)

Place:

Date:

Note: The prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.